

Supply Chain

We aim to source responsibly to protect people and the planet, and we are committed to positively impacting our value chain.

Our supply chain fuels everything we do. It also provides an opportunity to extend our positive impact well beyond the walls of our business.

ISO 9001 Certified

Our Supply Chain Management organization is ISO 9001 certified and externally audited each year.

Supplier Guiding Principles

Our Supplier Guiding Principles establish human rights, labor and environmental expectations.

Responsible Supply Chain Management

We seek to build a more responsible, resilient supply chain that promotes the wellbeing of workers, our communities, our employees and the environment.

Supplier Guiding Principles

Our [Supplier Guiding Principles](#) provide our minimum standards and expectations in areas such as labor practices, human rights, ethics, environmental stewardship and safety. Suppliers are also expected to report any concerns or violations using our AWARE third-party 24/7 hotline or by email, phone or online.

Sustainable Sourcing

In making sourcing decisions for our ships, we evaluate products to ensure a balance of quality, service, price, and social and environmental responsibility. Our sustainable sourcing targets play a key role in helping us achieve this balance while driving transparency and accountability in our supply chain

Screening Prospective Suppliers

We maintain a comprehensive review process for suppliers who do business with us to ensure they share our commitment to human rights and doing business ethically. We consider their sustainability, operational, financial, ethical and regulatory standards.

Enhanced End-to-End Management Tools

We further enhanced our supplier web portal in 2022, with the goal of full operational deployment in early 2023. Our enhanced portal provides a central hub for collecting information from suppliers, with classification data on supplier diversity, environmental practices and other decision-useful information. We also developed a more robust supply chain ESG Framework to help us better manage and mitigate supply-chain-wise operational, social, environmental and governance risks.

Sustainable Seafood

In collaboration with World Wildlife Fund, we've set ambitious goals to increase our percentage of sustainably sourced seafood.



GOAL	TARGET	2022 Progress
Source 90% Marine Stewardship Council (MSC) certified wild-caught seafood and source 75% Aquaculture Stewardship Council (ASC) certified farm-raised seafood	2025	<ul style="list-style-type: none"> 83% of MSC certified wild-caught seafood sourced and 75% of ASC certified farm-raised seafood sourced
Obtain MSC and ASC chain of custody certification for our ships	2023	<ul style="list-style-type: none"> Work conducted to develop chain of custody certification

Cruelty-Free Foods

We strive to improve the treatment of farm animals raised for the meat and eggs we procure for our ships.

AREA	GOAL	TARGET	2022 Progress
Cage-free eggs	Source 100% cage-free eggs globally for all company brands that are majority-owned by RCG by 2025	<ul style="list-style-type: none"> > 35% by 2022 > 60% by 2023 > 70% by 2024 > 100% by 2025 	52% sourced
GAP-certified chicken	Ensure 100% of our chicken is Global Animal Partnership ("GAP")-certified for all company brands that are majority-owned by RCG by 2025 and operating in the U.S	<ul style="list-style-type: none"> > 15% by 2022 > 40% by 2023 > 70% by 2024 > 100% by 2025 	20% sourced
Gestation-free pork	Source 100% gestation-crate-free pork (i.e. pork produced without any use of gestation crates in the production process) globally for all company brands that are majority-owned by RCG by 2025*	<ul style="list-style-type: none"> > 15% by 2022 > 40% by 2023 > 70% by 2024 > 100% by 2025 	15% sourced

*In some regions, pork raised without the use of gestation crates may be unavailable or certification platforms offering gestation-crate-free pork may not exist. In these cases, we will work with regional pork suppliers to open/expand the market for gestation-crate-free pork and note our progress toward meeting our target accordingly.

Future Fuels

While our shipbuilding and marine operations teams develop the technologies to power our ships with cleaner fuels, our supply chain team is working to establish reliable and sustainable sources for these fuels, including liquefied natural gas (LNG), renewable diesel and other alternative fuels. In 2022, we finalized our supply chain for LNG, the cleanest-burning fossil fuel currently available. This LNG supply chain will accommodate three of our ships set to debut in 2023-2024.