

Supply Chain

Our impact doesn't begin or end with our ships. We aim to source responsibly while using our influence to protect people and the planet.

Our supply chain, through a large and diverse network of suppliers, fuels everything we do. And we reciprocate, leveraging our relationships and buying power to extend our positive impact well beyond the walls of our business.



ISO 9001 CERTIFIED

Our Supply Chain Management organization is ISO 9001 certified and externally audited each year.



SUPPLIER GUIDING PRINCIPLES

Our Supplier Guiding Principles establish human rights, labor, and environmental expectations.

Responsible Supply Chain Management

We seek to build a more responsible, resilient supply chain that promotes the wellbeing of workers, our communities, our employees, and the environment.

SUPPLIER GUIDING PRINCIPLES

Our Supplier Guiding Principles provide our minimum standards and expectations in areas such as labor practices, human rights, ethics, environmental stewardship, and safety. Suppliers are also expected to report any concerns or violations or violations using our AWARE third-party 24/7 hotline, by email, phone, or online.

PROSPECTIVE SUPPLIERS

We use a risk-based approach to engage and manage our supplier relationships, including due diligence and internal processes, procedures, and controls. Periodic risk assessments of our business operations guide this approach.

Sustainable Sourcing

We evaluate a product's entire lifecycle when making sourcing decisions for our ships, ensuring a balance of quality, service, price, and social and environmental responsibility. In sourcing food, fuel, materials, and other items for our vessels, we strive to choose partners and products that adhere to sustainable practices. Our partnerships with World Wildlife Fund (WWF) and the Humane Society have helped us drive transparency, and chart a course for a more sustainable food supply.

Sustainable Seafood

In collaboration with WWF, we've set ambitious goals to increase our percentage of sustainably sourced seafood.

Seafood Targets

TARGET



Source 90% of wild-caught seafood from Marine Stewardship Council (MSC) certified fisheries



Source 75% of farm-raised seafood from Aquaculture Stewardship Council (ASC) certified fisheries



Obtain chain of custody certification for our ships for MSC and ASC

UPDATED TIMELINE

Resumed in 2022; new target dates being evaluated.

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Cruelty-Free Foods

We also strive to improve the treatment of farm animals raised for the meat, eggs, and dairy we procure for our ships.

Egg, Chicken, and Pork Targets

AREA	TARGET	TIMELINE
Cage-free eggs	Source 100% cage-free eggs globally for all company brands that are majority-owned by RCG by 2025.	<p>> 35% by 2022</p> <p>> 60% by 2023</p> <p>> 70% by 2024</p> <p>> 100% by 2025</p>
Gestation-crate-free pork	Source 100% gestation-crate-free pork (i.e. pork produced without any use of gestation crates in the production process) globally for all company brands that are majority-owned by RCG by 2025.*	<p>> 15% by 2022</p> <p>> 40% by 2023</p> <p>> 70% by 2024</p> <p>> 100% by 2025</p>

*In some regions, pork raised without the use of gestation crates may be unavailable or certification platforms offering gestation-crate-free pork may not exist. In these cases, we will work with regional pork suppliers to open/expand the market for gestation-crate-free pork, and note our progress toward meeting our target accordingly.

Local Product Sourcing and Economics/Inclusion

We're exploring ways to source food, beverages, and other products from local suppliers. Choosing local over traditional procurement channels can:

- Reduce the carbon footprint of our supply chain by reducing the distance our products need to travel to get to our ships.
- Boost local business and communities, helping improve lives in the destinations we serve.