

RCG Water Policy

Royal Caribbean Group (NYSE: RCL) is one of the leading cruise companies in the world. We own and operate three global brands: Royal Caribbean International, Celebrity Cruises and Silversea Cruises. We also own a 50% joint venture interest in TUI Cruises GmbH ("TUIC"), which operates the German brands TUI Cruises and Hapag-Lloyd Cruises (collectively, our "Partner Brands"). Together, our Global Brands and our Partner Brands have a combined fleet of 64 ships in the cruise vacation industry with an aggregate capacity of approximately 150,005 berths as of December 31, 2022.

Our purpose is to deliver the best vacations, responsibly. We have a responsibility to the guests who sail with us, the people who work for us, and the communities we visit, but most critically we have a responsibility to the oceans, which are at the very essence of our business. Our Save the Waves® program, which was established in 1992 is our company-wide philosophy of social responsibility and sustainability practices that guide many facets of our business and rests on four key principles:

- RRR Reduce the generation of waste material, Re-use and Recycle wherever possible, and properly dispose of waste;
- PPP Practice Pollution Prevention such as strictly forbidding employees and guests from throwing anything overboard,
- ABC go Above and Beyond Compliance requirements - doing more than regulations require and
- 4. CI Continuously Improvement– encouraging and rewarding innovation.

We recognize that water scarcity and water quality is a serious global problem. Our water goal strategy is to focus on improving our water use efficiency, reducing water bunkering and encouraging onboard water production.





Our objectives are:

To reduce or avoid water bunkering in areas presenting an "extremely high" water risk by 2025 and include areas presenting a "high" water risk in subsequent years, while maintaining a great than 90% production versus bunkering rate. The risk level is based on the water risk indicator developed by the World Resources Institute Aqueduct Project

Implement technologies that will improve our onboard water production capabilities

- Install high efficiency Reverse osmosis plants
- Upgrade existing plants with more efficient ones

Implement technologies that will improve our water use efficiency

Additional water saving shower heads and aerators for faucets

Foster the use of techniques that will optimize water cycles onboard our ships

- Utilizing waste water from AWP as a substitute for technical water on noncritical systems for example
 - » Flush our gray water tanks
 - » Backwashing of waste water treatment filters/membranes
 - » Power washing waste water tanks
 - » Use AWP water as closed loop scrubber water
- Utilize laundry water for more than one cycle in the washing machine
- Convert non fresh water swimming pools to sea water swimming pools

Scope:

Our water policy is applicable to water production, consumption and bunkering onboard our ships.

Tracking and measuring:

We report our progress in our sustainability report which is publicly available at https://www.rclcorporate.com/environment/

We have set out these objectives which is communicated to our staff members, suppliers, partners through our website and intranet. To ensure that we deliver or exceed our environmental objectives, we have setup an internal annual review of our progress. The Environmental Stewardship team is responsible for the implementation of our water actions.

