



RCG Environmental Policy

We are one of the leading cruise companies in the world. We own and operate three global cruise brands: Royal Caribbean International, Celebrity Cruises and Silversea Cruises (collectively, our “Global Brands”). We also own a 50% joint venture interest in TUI Cruises GmbH (“TUI”), which operates the German brands TUI Cruises and Hapag-Lloyd Cruises (collectively, our “Partner Brands”). Together, our Global Brands and our Partner Brands have a combined fleet of 64 ships in the cruise vacation industry with an aggregate capacity of approximately 150,005 berths as of December 31, 2022.

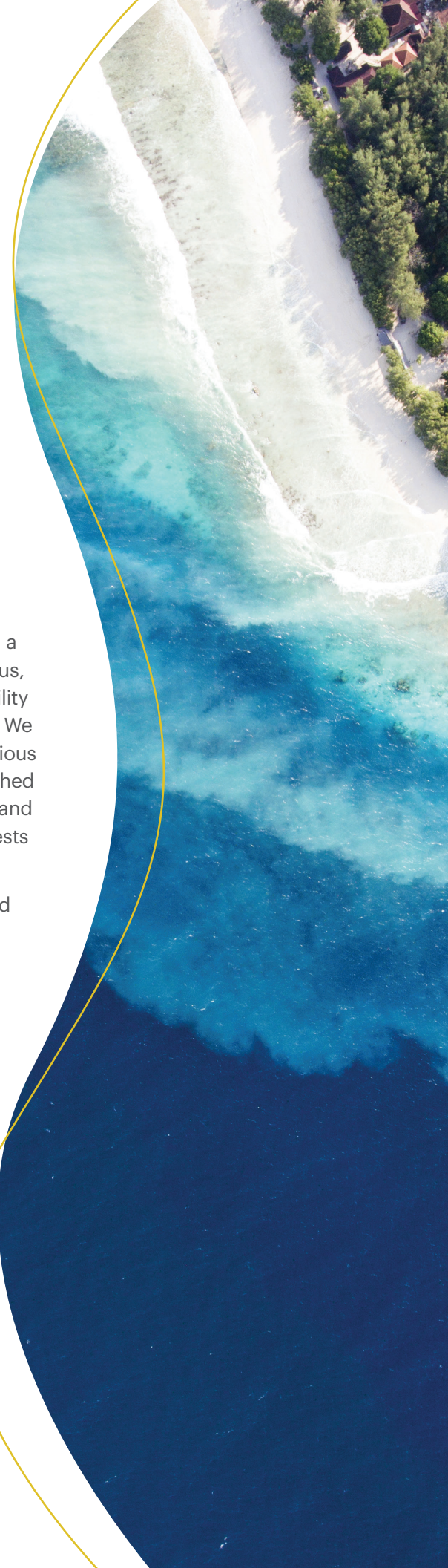
Our Purpose is to deliver the best vacations, responsibly. We have a responsibility to the guests who sail with us, the people who work for us, and the communities we visit, but most critically we have a responsibility to the oceans, which are at the very essence of our business. We recognize that environmental degradation and climate change is a serious global problem. Our Save the Waves® program, which was established in 1992 is our company-wide philosophy of social responsibility and sustainability practices that guide many facets of our business and rests on four key principles:

- (1) RRR - Reduce the generation of waste material, Re-use and Recycle wherever possible, and properly dispose of waste;
- (2) PPP - Practice Pollution Prevention such as strictly forbidding employees and guests from throwing anything overboard,
- (3) ABC - go Above and Beyond Compliance requirements – doing more than regulations require and
- (4) CI - Continuously Improve – encouraging and rewarding innovation.

SCOPE

Our environmental policy is applicable to the following:

- Our own operations.
- Our partners.
- Our supply chain.
- Our customers.





GOVERNANCE

- Our Safety Environment, Sustainability and Health Committee oversees the implementation and monitoring of our environmental performance and progress and reviews our programs and policies relative to sustainability and our environmental sustainability reporting.
- We measure and manage our environmental impact throughout our operations.
- We set and review annual targets to achieve long-term objectives.
- We conduct external third party and internal audits of our EMS and seek external third-party validation through accreditations to ISO 14001 (Environmental management), ISO 9001 (Quality Management) and ISO 50001 (Energy Management).

ENVIRONMENTAL OBJECTIVES

We commit to achieve the following objectives to reduce our impact on the environment and take action on climate change.

- Integrate environmental risk in our corporate risk identification and management
- Review and update our materiality assessment periodically to consider new or emerging significant aspects
- Exceed or comply with Regulations requirements at all levels (Globally, Regionally or Locally)

Jason Liberty
President and CEO
Royal Caribbean Group

- Reduce our carbon footprint by achieving net zero GHG emissions by 2050, delivering a net-zero capable ship by 2035 and reducing our carbon intensity double digits by 2025 from a 2019 baseline
- Treat our wastewater with the highest standards
- Achieve zero waste to landfill of our operations
- Preserve Biodiversity
- Reduce our water usage and bunkering whenever possible
- Focus on continuous improvement

TRACKING AND MEASURING

We report our ambitions and goals along with the progress we are making in our sustainability report which is publicly available at <https://sustainability.rclcorporate.com/reporting/>.

We have set out these objectives which is communicated to our staff members, suppliers, partners through our website and intranet. To ensure that we deliver or exceed our environmental objectives, we have setup an internal quarterly review of our progress. The Environmental Stewardship team is responsible for the implementation of our environmental actions.

